### A STUDY ON KNOWLEDGE, ATTITUDE, BEHAVIOUR, AND PRACTICE OF BIOMEDICAL WASTE MANAGEMENT AMONG STAFF OF A TERTIARY TEACHING HOSPITAL IN TAMILNADU, INDIA.

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ABSTRACT: Hospitals generate a large quantity of waste that should be properly collected, segregated, stored, transported, and disposed by health care professionals. Efforts are being taken to sensitize, motivate, and practice proper waste management and disposal through training, Continuing Medical Education (CME), and departmental meetings. **OBJECTIVES**: This study was carried out to evaluate existing knowledge, attitude, behaviour and practice (KABP) of biomedical waste management (BMWM) among Doctors, Nurses and other auxiliary staff of a tertiary teaching hospital. **METHODS:** A pretested questionnaire containing 25 questions were given to the study category of Staff, tabulated and analyzed by using SPSS 17. **RESULT:** This study showed that 76% of the staff was aware of the quantity of waste generated daily. Knowledge among doctors was high when compared to nurses and auxiliary staff. CME programmes were less effective than learning through theory and seminars. Though 61.5% of the participants already attended the refresher training programme, 82 % showed interest to undergo training which implies that those who have already undergone training wanted to get refresher training again to strengthen their knowledge. Only 86% of participants wanted to label the bins with biohazard symbol and 79.8% of staff informed of practicing BMWM .Regarding weighing of biomedical waste (BMW) only 55% of staff were aware of weighing of BMW, maintaining registers and auditing. However 93.5% agree that BMWM is a teamwork and 24.5 % informed that BMWM is an extra burden on the work. **DISCUSSION:** The knowledge, attitude, and practice among auxiliary staff are to be strengthened by sustained training programmes, CME and departmental review meetings.

**KEYWORDS:** Continuing Medical Education, Biomedical Waste Management, Biomedical Waste.

**INTRODUCTION:** The waste generated at hospitals, dispensaries and health care centre are grouped into bio medical waste (BMW). The hospital waste consists of general waste and biomedical waste which includes infectious waste, pathological waste, sharps, chemical waste, pharmaceutical waste, waste with high heavy metal contents, nano-medicines/material waste, radioactive waste, genotoxic waste, and pressurized waste<sup>2, 3</sup>. According to new 2011 amendments in BMWM rules, high heavy metal contents, nano-medicines/material waste, radioactive waste, genotoxic waste, and pressurized waste are not included in BMW and are dealt by separate rules<sup>13</sup>. Mostly BMW generated in health care centre vary from 10 to 25% and the remaining 75% to 90% of the waste produced by the health care providers is general or non risk waste<sup>1</sup>. It is further subdivided into infectious or non-infectious waste. It has been estimated that about one to two kg of waste are generated per bed per day which accounts for 330,000 tons of waste/year in India<sup>3</sup>.As more and

more hospitals and clinics are developing in India, it is expected that BMW generated is also likely to increase.

The Government of India framed rules through the ministry of Environment and Forest [MOEF] by a notification in July 1998 to provide uniform guidelines, code of practices for the whole nation to adhere. The Rules define the biomedical waste components and instructed all health care establishments to chalk out a programme to implement it, assess the situation, treatment and disposal and allotted responsibilities to each level. This institute adheres to the rules and regulation of Govt. of India rules notified in S.O.1035 [E] for the segregation, storage, transport, treatment and disposal of Bio Medical Waste<sup>13</sup>.

Hence, the health care workers (HCW) have to be aware of BMWM. The knowledge, attitude, behaviour and practice (KABP) of biomedical waste management vary from country to country and even within the country among health care workers. However, these depend upon the existence and enforcement of laws in handling proper waste management practices<sup>2</sup>. Even though basic legislation exists in India, the biomedical waste management is not found to be at the expected level because of varied reasons. It is also very important to elicit the KABP of HCW of respective hospitals in order to understand their levels and introduce remedial measures. Keeping the above in mind the present study was undertaken.

**MATERIAL AND METHODS:** The study was conducted in a teaching hospital at Trichirapalli, Tamilnadu. A pretested anonymous questionnaire was given to the participants during June and July 2012 [Annexure]. Those Participants who have undergone any training programme on BMWM within last one year were excluded from this study. On the day of study a meeting was called for doctors and then questionnaire was given to the doctors. They were explained about the importance of the study. Among the 150 doctors 112 responded (74.6%). The remaining 38 underwent training. So they were excluded. Second week, a meeting was organised for nurses & auxiliary staff who were of day duty. Among the participants 50 nurses, 50 auxiliary staff including lab technicians, and housekeeping staff attended the meeting and they were asked to answer the questions. Of them 42 nurses (84%) and 46 auxiliary staff (92%) responded to the survey. The anonymity of the participants was maintained throughout the study. The questionnaire contained 22 closed questions and 3 open questions and was related to knowledge, attitude, and practice. Information obtained through the questionnaire was analysed using the statistical software SPSS v. 17.0.

**OBSERVATION AND RESULTS:** The quantity of biomedical waste generated by every ward and departments daily varied. Most of the participants (76%) were aware of waste generated in their ward. About 24% of participants did not know the daily quantity of waste generated in their ward and department (Figure-1).

Table-1. Knowledge of biometrical waste Management							
	Doctors	(n=112)	Nurses (n=42)		Others (n=46)		
	Present/	Absent/	Present/	Absent/	Present/	Absent/	
	Yes	No	Yes	No	Yes	No	
Knowledge of Law	59 (52.6%)	53(47.4%)	22(52.4%)	20(47.6%)	12(26.1%)	34(73.9%)	
Learnt through theory Learnt through CME	67(59.8%)	45(40.2%)	18(42.9%)	24(57.1%)	17(36.9%)	29(63.1%)	
	37(33.1%)	75(66.9%)	17(40.5%)	25(59.5%)	2(4.3%)	44(95.7%)	
Learnt through seminar	32(28.5%)	80(71.5%)	17(40.5%)	25(59.5%)	20(43.5%)	26(56.5%)	
Attended training programmes on BMWM	41(36.6%)	71(63.4 %)	24(57.2%)	18(42.8%)	12(26.1%)	34(73.9%)	
A hospital providing annual education on BMWM	49(43.7%)	63(56.3%)	29(69.1%)	13(30.9%)	31(67.4%)	15(32.6%)	
Categorizing Wastes- Necessary	108(96.4%)	4(3.6%)	30(71.4%)	12(28.6%)	39(84.8%)	7(15.2%)	
Color coding disposal- Necessary	112(100%)	-	40(95.2%)	2(4.8%)	38(82.6%)	8(17.4%)	
Labeling of BMW with Biohazard symbol	99(88.3%)	13(11.7%)	36(85.7%)	6(14.3%)	36(78.3%)	10(21.7%)	

### Table-1: Knowledge of Biomedical Waste Management

Abbreviations: BMW – Biomedical Waste (Percentage in Parenthesis)

BMWM – Biomedical Waste Management

Practice of Biomedical Waste Management at the hospital was observed to be good and 91% of the participants were aware of the hospital Biomedical Waste management plan. Majority of the participants (80%) said that they were taught to dispose waste carefully and properly. Their work related to segregation, decontamination, transport, and storage was monitored by medical professionals of concerned department and 74.5% participants agreed to it. About 74% agreed that department heads were discussing biomedical waste management in their departmental meetings (Figure-2).

Regular audit was carried out in the hospital to check the practice of biomedical waste management. Some departments maintain registers for the biomedical waste disposal and 56% recorded the weight of the wastes generated daily (Figure-3). The hospital wastes were segregated and disposed properly in an authorized hospital waste collection centre.

Attitude of participants towards Biomedical Waste Management was good. About 71% participants consider that it was an issue to maintain proper waste management, 93.5% participants considered it as a team work, and 40% and 24.5% of participants agreed that it increased financial burden and work burden respectively (Figure-4).

Government of India framed biomedical waste rules in 1998, and 1<sup>st</sup> amendments in March 2000 and recent amendment in May 2011. However, in this study 52.6% Doctors, 52.4% nurses, and 26.1% auxiliary staff expressed the knowledge of the law. The doctors have stated that they gained the knowledge of BMW through theory (59.8%) rather than CME (33.1%) and training (28.5%).

However, the nurses gained BMW knowledge through theory (18%), CME (17%), and training (17%) respectively. Nevertheless the knowledge among the auxiliary staff (Lab technicians, and housekeeping staff) was minimal (28.23%).

This hospital conducted training on BMW. But only 36.6% doctors, 24% nurses and 12% auxiliary staff have attended the training. The annual education programme on BMW has expected impact on nurses (69.1%) and auxiliary staff (67.1%) but not on doctors (43.7%). On categorizing BMW, all the categories of staff expressed the importance of proper categorizing the wastes (96.4%. 71.4%, and 84.8%).All the doctors (100%) accepted color coding is necessary and 95.2% of the nurses also gave importance for color coding bags for segregation at the disposal stage. At the same time the doctors, nurses and auxiliary staff want to be label the color coded bins in the biohazard symbol. [Table-1]

#### Discussion:

The study was conducted using a pretested questionnaire to assess the knowledge, attitude, and practice of Biomedical Waste Management among the health care workers. From the result obtained, it was observed that overall awareness and practice on Biomedical Waste Management is satisfactory with few deficiencies. Doctors were more interested to participate in the research on biomedical waste than other staff. It was also observed that the doctors had better knowledge than nurses and laboratory technicians. This study concurs the study of Kedar et al [2007] at Kathmandu valley<sup>7</sup>. The housekeeping staff was found to be unaware of the ill effects of the Biomedical Waste and this led to a decrease in the overall percentage of the knowledge of Biomedical Waste Management. This study concurs the findings of the Shalini Sharma et al [2007] in threegovernment hospital in Agra<sup>8</sup>. They need training, since they are at high risk of being infected or injured by the Biomedical Waste, which contains high quantities of organic and pathogenic wastes. Many participants were aware of the color coding system and labeling of the biomedical waste with Biohazard symbol. Those who are ignorant about the color coding system and Biohazard symbol are likely to mix the hazardous infectious waste with non-hazardous general wastes, and making them infectious and also increase the cost of management of those wastes as well as amplify environmental pollution.

Practice is also found to be satisfactory because of the compulsive acts of the hospital administration and interest of the health care workers who were sensitized on importance of Biomedical Waste Management. Regular departmental meetings had improved the knowledge of the doctors, nurses and laboratory technicians over the practice of Biomedical Waste Management when compared to that of housekeeping staff, which showed the same situation prevailed at Gujarat in a study conducted by Pandit et al [2004]<sup>9.</sup> The practice of Biomedical Waste Management as per the Biomedical Waste (Management and Handling) rules 1998 is done to a certain extent in a few departments.

Only less numbers of participants had awareness about the treatment modalities of different categories of waste. This knowledge has to be spread to all the health care workers of the hospital.

Participants' attitude was better than their practice. They agreed that Biomedical Waste Management has to be maintained properly as teamwork. This will decrease the spread of infections by the waste within the hospital and in the environment.

These results are in accordance with the results of the study done by Waseem et al, [2007] wherein the doctors were well aware of Biomedical Waste hazards, and poor knowledge of its

adverse consequences among others. Moderate level of knowledge and awareness were attributed to the training programmes attended by the participants and the discussion in departmental meetings as well as regular auditing and training on Biomedical Waste Management. The adverse effects of Biomedical Waste should be properly taught. Certain lacunae in the knowledge and practice of Biomedical Waste Management are because of few health care workers in the hospital who are not willing to attend programmes on Biomedical Waste Management.

**CONCLUSION:** Efforts have to be initiated to prevent nosocomial infections and environmental pollution in the hospital settings by planning, executing a proper biomedical waste management programme with trained supervisors. In addition, steps have to be made to reduce the burden of treatment of all wastes and to reduce cost of management. To have effective biomedical waste management all Government and private health care clinics are to be compulsorily registered under pollution control board for proper monitoring and adherence to the rules and regulations of Government of India act and guidelines issued in July 1998 and amended in May 2011 scrupulously .Since we are following Tamil Nadu Pollution control board for the state which is under the control of GOI act , we have not evaluated knowledge regarding amendments made in 2011.

To have effective BMW management the existing law to be properly enforced and all local bodies such as town panchayats, municipalities and corporation should have scientific disposal of BMW collected from health care institutions and this disposal activity by the local bodies are to be monitored by pollution control board. Suitable modifications are to be done in the undergraduate medical curriculum in medical and paramedical courses to give more emphasize on proper collection, segregation, disinfection and disposal of BMW. Periodical training programmes, CMEs, and reorientation programmes on BMW management are to be conducted in all health care facilities for all health care personals. Knowledge on solar disinfection of biomedical waste management is also to be imparted to reduce the cost of disinfection.<sup>10</sup> Deep burial of anatomical wastes is suggested when incineration facility is not available.<sup>11</sup>

A national level apex body to be constituted with regulations to conduct periodical and surprise check of all health care facilities for the proper segregation, disinfection, storage, transport and proper disposal.

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**STRENGTH AND LIMITATIONS OF THE STUDY:** The strength of the study is that all the categories of health care workers are included in the study, which helped to assess their knowledge among those categories of people separately. The response rate is 83.5%. Limitation of the study is that it is done in a single institution and it did not cover workers of the operation theatre.

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Figure-1: Quality of Biomedical Waste generated daily.

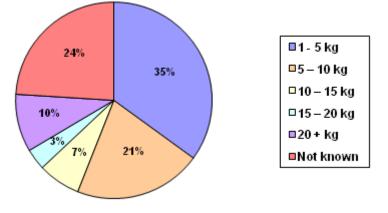
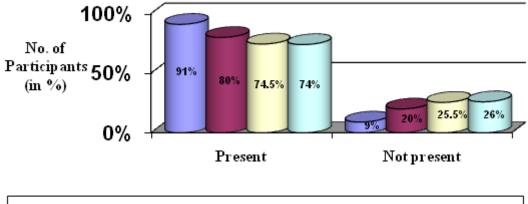


Figure-2: Practice of Biomedical Waste Management in the Hospital





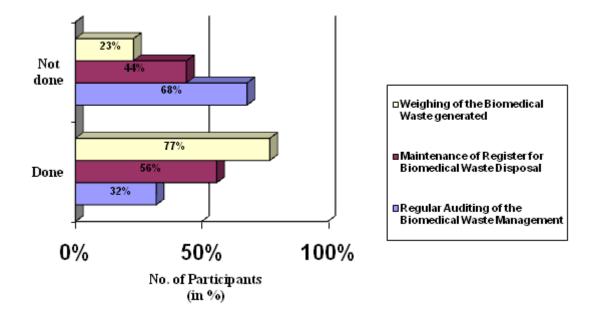
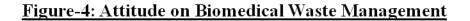
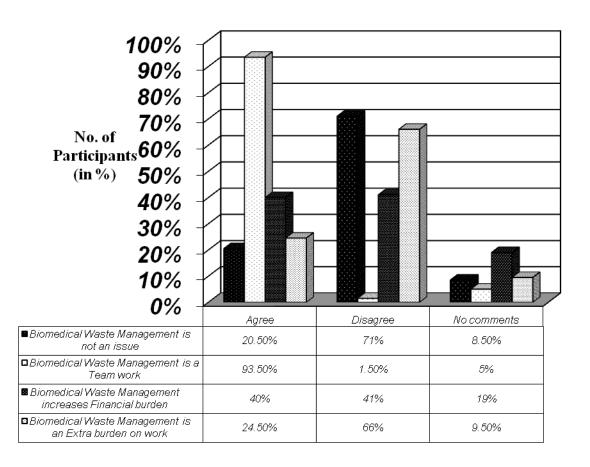


Figure-3: Auditing, Register Maintenance and Weighing of Biomedical Waste





### ANNEXURE

1.	Person interviewed:						
	a. Doctor b. Resident c. CRRI						
	d. Nurse e. Others						
	Department in which you are working/attached at present:						
2.	a) Age. [ ] b) Gender: Male / Female						
2							
3.	What is the quantity of waste generated every day in your department?a. 1-5 kgb. 5-10 kgc. 10-15 kg						
	d. 15-20 kg more than 20kg don't know						
M	ate Menagement Delign						
vv a	iste Management Policy:						
1	Are you aware of any law applicable to the hospital waste management?						
1.	Yes No						
	If yes please list the legislative Act						
	If yes, please list the legislative Act						
	July Frank Contraction Contraction						
2							
2.	Does your institution have a biomedical waste management plan?						
2.							
	Does your institution have a biomedical waste management plan? Yes No						
	Does your institution have a biomedical waste management plan? Yes No Have you been instructed to take care of the biomedical waste disposal in your ward?						
	Does your institution have a biomedical waste management plan? Yes No						
3.	Does your institution have a biomedical waste management plan? Yes No Have you been instructed to take care of the biomedical waste disposal in your ward? Yes No						
3.	Does your institution have a biomedical waste management plan?         Yes       No         Have you been instructed to take care of the biomedical waste disposal in your ward?         Yes       No         Are your biomedical waste disposal activities monitored by your immediate higher authority?						
3.	Does your institution have a biomedical waste management plan? Yes No Have you been instructed to take care of the biomedical waste disposal in your ward? Yes No						
3. 4.	Does your institution have a biomedical waste management plan?         Yes       No         Have you been instructed to take care of the biomedical waste disposal in your ward?         Yes       No         Yes       No         Are your biomedical waste disposal activities monitored by your immediate higher authority?         Yes       No						
3. 4.	Does your institution have a biomedical waste management plan?         Yes       No         Have you been instructed to take care of the biomedical waste disposal in your ward?         Yes       No         Are your biomedical waste disposal activities monitored by your immediate higher authority?         Yes       No         How have you learnt on biomedical waste management?						
3. 4.	Does your institution have a biomedical waste management plan?         Yes       No         Have you been instructed to take care of the biomedical waste disposal in your ward?         Yes       No         Are your biomedical waste disposal activities monitored by your immediate higher authority?         Yes       No         How have you learnt on biomedical waste management?         a) Theory lectures       Yes						
3. 4.	Does your institution have a biomedical waste management plan?         Yes       No         Have you been instructed to take care of the biomedical waste disposal in your ward?         Yes       No         Are your biomedical waste disposal activities monitored by your immediate higher authority?         Yes       No         How have you learnt on biomedical waste management?         a) Theory lectures       Yes         No         b) CME       Yes						
3. 4.	Does your institution have a biomedical waste management plan?         Yes       No         Have you been instructed to take care of the biomedical waste disposal in your ward?         Yes       No         Are your biomedical waste disposal activities monitored by your immediate higher authority?         Yes       No         How have you learnt on biomedical waste management?         a) Theory lectures       Yes						
3. 4. 5.	Does your institution have a biomedical waste management plan?         Yes       No         Have you been instructed to take care of the biomedical waste disposal in your ward?         Yes       No         Yes       No         Are your biomedical waste disposal activities monitored by your immediate higher authority?         Yes       No         How have you learnt on biomedical waste management?         a) Theory lectures       Yes         b) CME       Yes         No       No         c) Seminar       Yes						
3. 4. 5.	Does your institution have a biomedical waste management plan?         Yes       No         Have you been instructed to take care of the biomedical waste disposal in your ward?         Yes       No         Yes       No         Are your biomedical waste disposal activities monitored by your immediate higher authority?         Yes       No         How have you learnt on biomedical waste management?         a) Theory lectures       Yes         b) CME       Yes         No       No         Is the importance of the biomedical waste management discussed in department meeting?						
3. 4. 5.	Does your institution have a biomedical waste management plan?         Yes       No         Have you been instructed to take care of the biomedical waste disposal in your ward?         Yes       No         Yes       No         Are your biomedical waste disposal activities monitored by your immediate higher authority?         Yes       No         How have you learnt on biomedical waste management?         a) Theory lectures       Yes         b) CME       Yes         No       No         c) Seminar       Yes						

Wa	aste 🛛	Management Practices:					
7.				nd disposal in your hospital l d. Deep Burial			
	e. B	urning f. Auto cla	ve g. Incine	ration			
8.							
	Yes No						
	If YES, who does the segregation?						
a. Doctor b. Nurse C				2. Nursing assistant			
	d. Axillary staff e. Do not know						
9.	<ul> <li>Do you think that biomedical waste has to be disposed in colour coded bags?</li> <li>Yes</li> <li>If yes, match the following:</li> </ul>						
		Waste	Type of bag	Ans	Treatment	Ans	
	1	Amputated limb, placenta, dead fetus	Red plastic bag		Incinerator/ Deep burial		
	2	Blood soaked gauze, bandages, plasters	Black plastic bag	Disposal landfill			
	3	Destroyed needles, broken ampoules, glass vials, suturing	Yellow plastic bag		Autoclave/		

 3
 ampounds, glass viais, suturing needles
 Tenow plastic bag
 Microwave

 4
 Expired drugs, chemical wastes, cytotoxic drugs
 Blue puncture proof container
 Autoclave/

No

10. Is the infectious waste labeled with the Bio-Hazard Symbol?

Yes

11. Has your institution does a biomedical waste audit in regularly?

	Yes		No			
12. Where do a. b.	Dumping panchaya	e biomedical was in corporation /r t bin prized hospital w	nunicipal,	/	mises?	
С.	Any other	specify			_	
13. Do you ma	aintain a reg Yes	gister for biomed	ical waste No	disposal in y	our ward?	
14. Do you we	eigh the bio Yes	medical waste ge	enerated ir No	n your ward?		
				Agree	Disagree	No comment
15. Safe mana	gement of l e is not an i					
16. Biomedica						
is team we		0				
17. Safe mana Hospital in managem	ncreases fin	orts by nancial burden or	1			
18. Safe mana	0	Health Care den on work				
		any training prog	gramme in No	Hospital Wa	aste Managem	ient?
20. Does your	hospital pr Yes	rovide annual edu	ication on No	biomedical	waste manage	ement for employee?
21. Would you	u like to atte Yes	end a programme	e on Hospi No	tal Waste Ma	anagement?	
22. Mention y a. Source		interest in biome b. Segregation	edical was	te managem c. Storage		Disposal
e. Laws re	lated to bio	medical waste m	anagemer	nt	f. None	
23. Were/Are	you involv Yes	ed in any researc	h activity No	related to bio	omedical was	te management?

If yes, please mention the type of research.

24. Are you interested in research related to biomedical waste management?

Yes

Γ

No

25. Your comment on biomedical waste management

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